

# Corporate Plan

2020-21



New South Wales  
Crime Commission

# Commissioner's Message

The NSW Crime Commission (the Commission) plays a central role in the disruption of organised and other serious crime in NSW. The dedicated and committed officers of the Commission work with our law enforcement partners to achieve the aims of the Commission's authorising legislation, the *Crime Commission Act 2012*.

The nature of organised crime in New South Wales has changed considerably since the Commission was established. Organised crime groups undertake a wider range of criminal activities with greater complexity. Staying ahead of this change is only possible by having the appropriate resources, methodologies, staff and skills.

The Commission's 2020-21 Corporate Plan sets goals in key business areas and provides strategies for the achievement of those goals in order to achieve our objectives.



Michael Barnes

Commissioner

# Our Role

The NSW Crime Commission is constituted by the *Crime Commission Act 2012* (the Act).

The object of the Act is to reduce the incidence of organised and other serious crime.

The Commission may also exercise functions conferred or imposed on it by the *Criminal Assets Recovery Act 1990*.

# Our Values

Everything we do at the Commission is underpinned by the NSW Public Services values:

- Integrity
- Professionalism
- Accountability
- Collaboration
- Trust
- Service

# Accountability and Oversight

The NSW Crime Commission is constituted by the Act.

The Act requires the Commission to report on its operations through the provision of an Annual Report.

The Law Enforcement Conduct Commission (LECC) and Parliamentary Joint Committee have oversight over the Commission and relevant matters may also be referred to the LECC.

The Commission is part of the Stronger Communities Cluster and reports to the Minister for Police and Emergency Services.

# Corporate Plan 2020-21

Goals	Strategies	Outcomes
<b>Delivering 'safer communities' outcomes</b>	<ol style="list-style-type: none"> <li>1. Focus on developing and sustaining analytical capabilities in delivering operational outcomes</li> <li>2. Focus on 'coercive hearings' as a cornerstone of investigations in delivering operational outcomes</li> <li>3. Focus on developing and sustaining covert surveillance capabilities in delivering operational outcomes</li> <li>4. Focus on continuing to enhance the confiscations capability model to deliver increased returns to the CPA</li> </ol>	<p>Arrests, Charges, Warrants, Disseminations</p> <p>Arrests, Charges, Warrants, Disseminations</p> <p>Arrests, Charges, Warrants, Disseminations</p> <p>Increased confiscations to the CPA</p>
<b>Investing in operational capabilities and outcomes</b>	<ol style="list-style-type: none"> <li>1. Enhancing the successful model for confiscations through expanding the financial investigations capability</li> <li>2. Implementing a data analytics technology investment strategy to enhance operational outcomes</li> <li>3. Continue to implement a data analytics expansion strategy to improve intelligence outcomes</li> </ol>	<p>Approved Government Business Case</p> <p>Enhanced Data Analytics Platform</p> <p>Improved Data Analytics and Information</p>
<b>Investing in our people</b>	<ol style="list-style-type: none"> <li>1. Delivery of a conditions and salaries industrial award aligned to the NSW Public Sector for Commission staff</li> <li>2. Implementation of enterprise training program and plan and learning platforms for Commission staff</li> </ol>	<p>Approved Industrial Award</p> <p>Program and Learning Platforms</p>

Goals	Strategies	Outcomes
	3. Efficiency and effectiveness review of corporate and back office functions, staffing and structures	Future State Report
<b>Corporate enterprise capabilities</b>	1. Implementation of an integrated Protective Security Framework aligned to best practice  2. Establish outcomes based budget plans and support systems, linked to 'safer community' outcomes  3. Design and deliver an enterprise and corporate strategic plan for 2020-25 including business and functional plans  4. Design and implement a digital strategy to deliver technology and process optimised solutions  5. Further improve and refine policies, procedures and other guidance to improve readability, accessibility and encourage better practice  6. Establish an ethical culture program, including messaging, training, compliance and feedback mechanisms  7. Align Risk Management and Internal Audit with strategy	Compliant Security Framework  Outcome Based Budget and Plan  2020-25 Strategic Plan and Roadmap  Digital Strategy  Improved Compliance  Respectful Workplace  Achieve Objectives and Improve Accountability