

Corporate Plan

2021-22



New South Wales
Crime Commission

Commissioner's Message

The NSW Crime Commission (the Commission) plays a central role in the disruption of organised and other serious crime in NSW. The dedicated and committed officers of the Commission work with our law enforcement partners to achieve the aims of the Commission's authorising legislation, the *Crime Commission Act 2012*.

The nature of organised crime in New South Wales has changed considerably since the Commission was established. Organised crime groups undertake a wider range of criminal activities with greater complexity. Staying ahead of this change is only possible by having the appropriate resources, methodologies, staff and skills.

The Commission's 2021-22 Corporate Plan sets goals in key business areas and provides strategies for the achievement of those goals in order to achieve our objectives.



Michael Barnes

Commissioner

Our Role

The NSW Crime Commission is constituted by the *Crime Commission Act 2012* (the Act).

The object of the Act is to reduce the incidence of organised and other serious crime.

The Commission may also exercise functions conferred or imposed on it by the *Criminal Assets Recovery Act 1990*.

Our Values

Everything we do at the Commission is underpinned by our values:

- Integrity
- Measured
- Professionalism
- Accountability
- Collaboration
- Trust

Accountability and Oversight

The NSW Crime Commission is constituted by the Act.

The Act requires the Commission to report on its operations through the provision of an Annual Report.

The Law Enforcement Conduct Commission (LECC) and Parliamentary Joint Committee have oversight over the Commission and relevant matters may also be referred to the LECC.

The Commission is part of the Stronger Communities cluster and reports to the Minister for Police and Emergency Services.

Corporate Plan 2021-22

Goals	Strategies	Outcomes
Delivering 'safer communities' Outcomes	<ol style="list-style-type: none"> 1. Focus on developing and sustaining analytical capabilities in delivering operational outcomes 2. Focus on 'coercive hearings' as a cornerstone of investigations in delivering operational outcomes 3. Focus on developing and sustaining covert electronic surveillance capabilities in delivering operational outcomes 4. Focus on continuing to enhance the confiscations capability model to deliver increased returns to the CPA 	<p>Arrests, Charges, Warrants, Disseminations</p> <p>Arrests, Charges, Warrants, Disseminations</p> <p>Arrests, Charges, Warrants, Disseminations</p> <p>Increased Confiscations to the CPA</p>
Investing in operational capabilities and outcomes	<ol style="list-style-type: none"> 1. Enhancing the successful model for confiscations through expanding the financial investigations capability 2. Continued development of data analytics technology investment strategy to enhance operational outcomes 3. Continue to implement a data analytics expansion strategy to improve intelligence outcomes 	<p>Approved Government Business Case</p> <p>Enhanced Data Analytics Platform</p> <p>Improved Data Analytics and Information</p>
Investing in our people	<ol style="list-style-type: none"> 1. Embedding of NSW Industrial Award at the Commission. 2. Development and implementation of a learning and development framework for all staff 3. Development and implementation of a Workforce Strategy and Plan 	<p>Approved Industrial Award</p> <p>Learning & Development Framework</p> <p>Workforce Strategy & Plan</p>

Goals	Strategies	Outcomes
Corporate enterprise capabilities	<ol style="list-style-type: none"> 1. Delivery of a new outsourced ICT managed services contract, system and infrastructure. 2. Design and deliver an enterprise and corporate strategic plan for 2020-25 including business & functional plans 3. Deliver capital investment program for accommodation as part of the financial investigations business case. 4. Deliver an ethical culture program, including messaging, training, compliance and feedback mechanisms 5. Align Risk Management and Internal Audit with strategy 	<p>ICT Managed Services Contract</p> <p>2020-25 Strategic Plan & Roadmap</p> <p>Accommodation Capacity Improvements</p> <p>Respectful Workplace</p> <p>Achieve Objectives and Improve Accountability</p>